TARRANT COUNTY COVID-19 RECOVERY REPORT
WEEKLY OVERVIEW

SUMMARY

REPORT DATE	REPORTING PERIOD
12/14/2021	December 5th to December 12th

The Tarrant County COVID-19 Recovery Report provides relevant programmatic data and information on COVID-related programs currently administered by the County including the **COVID-19 Vaccination Program** and the **Tarrant County Emergency Rental Assistance Program (ERAP)**. Additional programmatic information will be provided as new programs are implemented. Information related to grant funding applications and awards is also provided herein. The Tarrant County COVID-19 Recovery Report is provided to the Commissioners Court and the public every Tuesday.

TARRANT COUNTY PUBLIC HEALTH (TCPH) COVID-19 VACCINATION PROGRAM

Tarrant County's COVID-19 Vaccination Program has transitioned from centralized mass vaccination sites to mobile pop-up sites as the main distribution mechanism for COVID-19 vaccinations. In the section below, you will find tables and graphs to illustrate Tarrant County vaccination trends; however, please note that some of the data below displays doses *directly* administered by TCPH and does not reflect the total number of vaccinations administered by contractual and clinical partners. See **Appendix A** for a breakdown of daily vaccination data and a schedule of pop-up sites. Since its inception at the end of December 2020, the County's vaccination efforts have produced the following results:

TCPH Vaccine Distribution Breakdown (Dec 2020 to Present)
Total Doses: 438,680

First Doses (51.3%)
Second Doses (46.99%)
Third Doses (1.71%)

■ First Doses ■ Second Doses
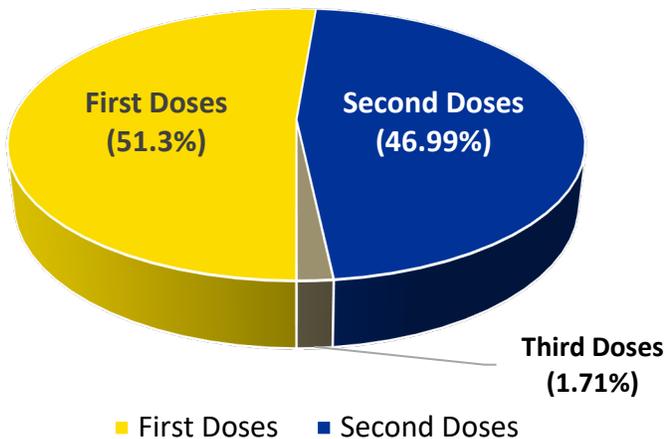
Dose Type	# of Doses Directly Administered by TCPH
First Doses	225,043
Second Doses	206,139
Third Doses	7,498
Total Doses	**438,680**

Total Vaccinations Administered in Tarrant Co. (TCPH, Clinical)
2,952,423

Fully Vaccinated Individuals in Tarrant Co.
1,111,909

TCPH Vaccination Doses by Week (November 15th to December 12th)

Week	First Doses	Second Doses	Third Doses	Total Doses Per Week
Nov 15th to Nov 21st	252	96	492	840
Nov 22nd to Nov 28th	72	65	213	350
Nov 29th to Dec 5th	246	418	1091	1755
Dec 6th to Dec 12th	139	128	792	1059
Total Doses (11/15 to 12/12)	709	707	2588	4004

Figure 1. Table detailing the number of first, second, and total COVID-19 vaccine doses administered over the preceding four (4) weeks. Most recent data may not be complete due to a lag in weekly reporting.
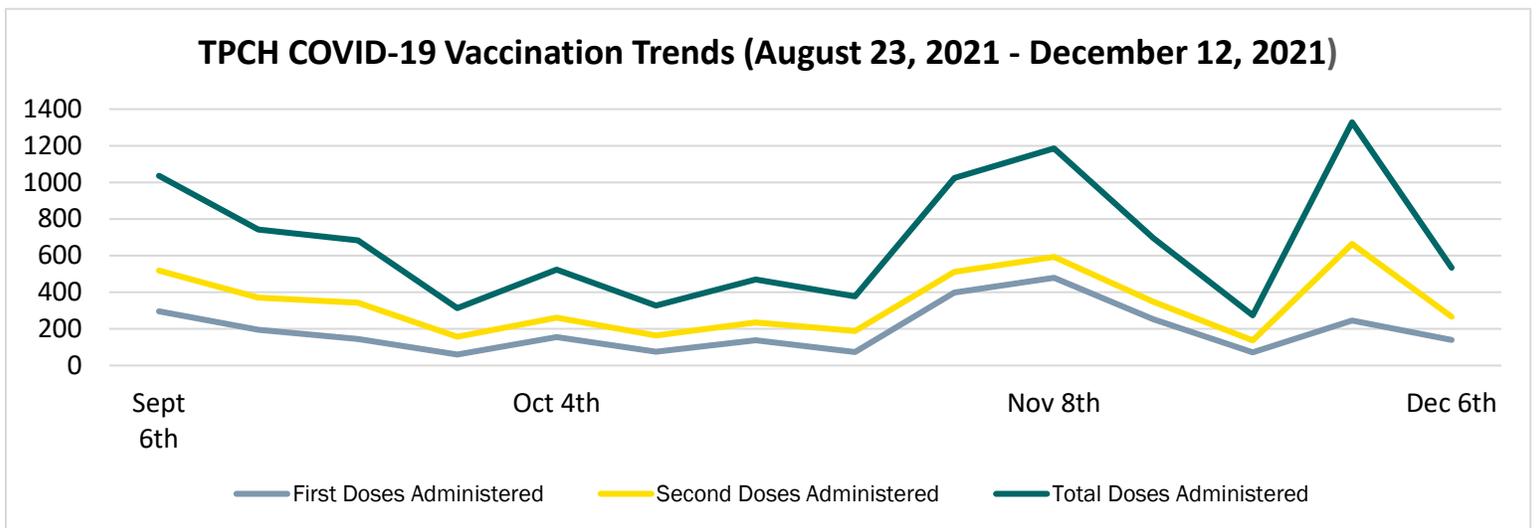

Figure 2. First dose, second dose, and total COVID-19 vaccination trends over the preceding three-month period. Most recent data may not be complete due to a lag in reporting.
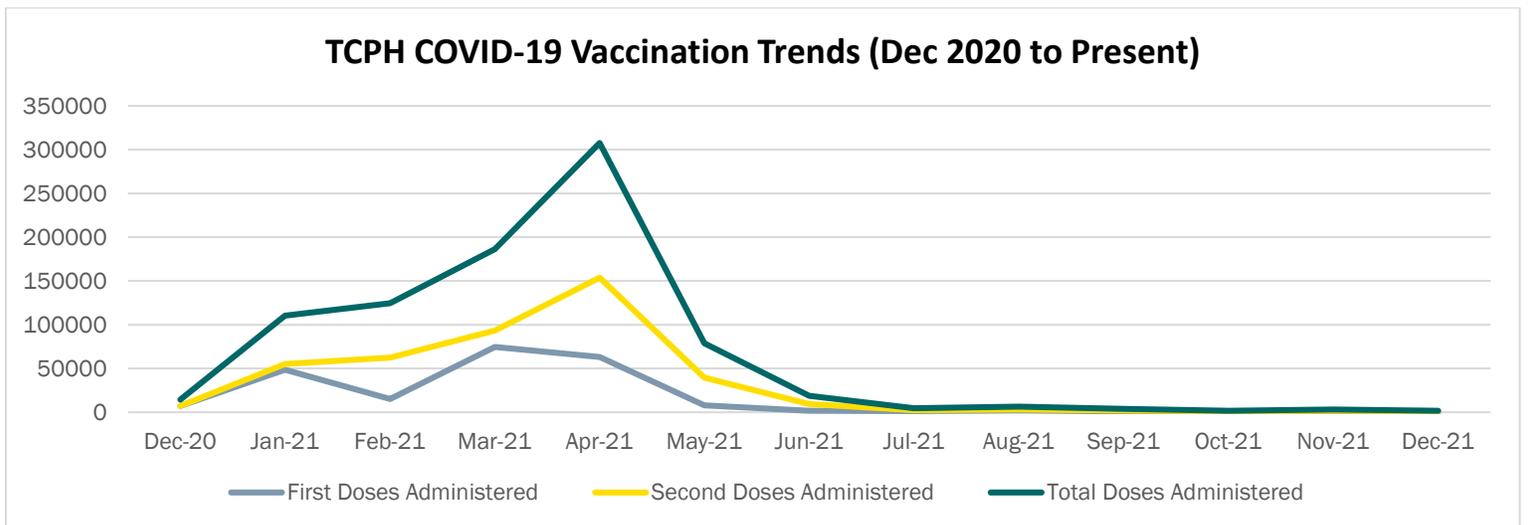

Figure 3. First dose, second dose, and total COVID-19 vaccination trends since the inception of the COVID-19 vaccination program.

Tarrant County Emergency Rental Assistance Program (ERAP)

Data as of 12/13/21

PAYMENT STATUS		
STATUS	TOTAL PAYMENTS	
Total Paid to Date	883	$7,108,403
Total Pending Court Approval (12/14/2021)	69	$287,417
TOTAL	952	$7,395,820

PAYMENTS BY TYPE	
PAYMENT TYPE	TOTAL AMOUNT
Rent	$6,868,954
Utilities	$239,450
TOTAL	$7,108,403

APPLICATION STATUS	
STATUS	TOTAL
Approved/Paid Households	883
Applications Under Review	168
Ineligible Applications (see breakdown below)	777

INELIGIBLE APPLICANTS	
REASON	TOTAL
Denied Area	260
Denied Income	69
TRR Withdrawn	433
Self-Withdrawn	15
TOTAL	**777**

Countywide ERA Assistance

County data updated as of 12/13/21. State data updated as of 12/10/21. Municipal data updated as of 11/15/21.

SERVICE AREA	Local Program		State TRR Program		TOTAL	
	Expended	Households	Expended	Households	Expended	Households
Arlington	$5,688,000	1,302	$41,646,788	9,738	**$47,334,788**	**11,040**
Fort Worth	$19,226,458	1,426	$65,134,873	16,457	**$84,361,331**	**17,883**
Tarrant County	$6,690,726	846	$55,011,034	12,146	**$61,701,760**	**12,992**
TOTAL	**$31,605,184**	**3574**	**$161,792,695**	**38,341**	**$193,397,879**	**41,915**

COUNTY GRANTS UPDATE

The County has applied for and received several federal and state grants to assist in the response to and recovery from the COVID-19 pandemic and its negative effects. See **Appendix B** for a table detailing grant descriptions, respective department, and relevant accounting metrics. Additionally, **Appendix B (cont.)** includes a table detailing the notices of grant funding and applications. The table below provides a broad overview of the information included in the appendices.

CATEGORY	TOTAL	ENCUMBERED OR SPENT
Coronavirus Relief Fund (CRF)	$219,052,584	$219,052,584
American Rescue Plan Act (ARPA) – First Tranche	$204,194,446	$25,176,213
Funding Awarded from Agencies (Accepted in Court)	$139,925,965	$32,582,419
Grants Awarded (Not Yet Accepted in Court)	$2,439,461	$27,570,998
Applications Submitted (Not Yet Awarded)	$7,400,000	-
TOTAL	**$573,012,456**	**$304,382,214**

INNOVATIVE EMERGENCY MANAGEMENT (IEM) UPDATE

Weekly update for IEM related to the COVID-19 Needs and Resources Assessment

- Roundtables **– Executive summaries of each roundtable are available in Appendix C**
    - o 11/3 Community Violence Roundtable
    - o 11/15 Workforce Development Roundtable
    - o 11/29 Quality Childcare Roundtable
    - o 12/9 Mental Health Roundtable

- Community Surveys – **Survey links will be distributed on Tuesday, 12/14**
    - o Available in English, Spanish and Vietnamese
    - o Resident Survey
    - o Local Business Survey
    - o Nonprofit Survey

- Final Report due 1/31/22

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TCPH Pop-Up Vaccination Site Schedule (December 13th to December 19th)						
Monday, Dec 13th	Tuesday, Dec 14th	Wednesday, Dec 15th	Thursday, Dec 16th	Friday, Dec 17th	Saturday, Dec 18th	Sunday, Dec 19th
Watauga Community Center 8AM to Noon La Gran Plaza 2PM to 6PM	ILT Keller 9AM to 1PM Hurst Fire Station 10AM to 6PM	ILT East FW 9AM to 1PM ILT Saginaw 3PM to 5PM	ILT Grand Prairie 9AM to 1PM	Sundance Square 11 AM to 6PM	N/A	N/A

The above calendar details the date and time frames for several TCPH pop-up vaccination sites from Monday, December 13th to Sunday, December 19th. Additional information on open COVID-19 vaccination sites and hours of operation can be found at TarrantCountyStrong.com. Private sites are not shown.

TCPH Vaccination Site Doses Administered (December 6th to December 12th)

Site	Monday, Dec 6th	Tuesday, Dec 7th	Wednesday, Dec 8th	Thursday, Dec 9th	Friday, Dec 10th	Saturday, Dec 11th	Sunday, Dec 12th	Total Per Day
TCPH Main	30	18	27	23	48	Closed	Closed	146
TCPH SW/Arlington	39	33	54	45	85	Closed	Closed	256
TCPH Northwest	11	12	6	11	22	Closed	Closed	62
TCPH Watauga	27	21	14	Closed	Closed	Closed	Closed	62
TCPH TB/Refugee	7	Closed	6	Closed	12	Closed	Closed	25
TCPH Bagsby-Williams	2	6	8	16	15	Closed	Closed	47
Sundance Square (Pop Up)	Closed	Closed	Closed	Closed	97	Closed	Closed	97
Hurst Fire Station (Pop Up)	Closed	57	Closed	Closed	Closed	Closed	Closed	57
La Gran Plaza (Pop Up)	20	Closed	Closed	Closed	Closed	Closed	Closed	20
Watauga Fire Department (Pop Up)	28	Closed	Closed	Closed	Closed	Closed	Closed	28
NRH Fire Station 5 (Pop Up)	Closed	Closed	Closed	Closed	Closed	Closed	Closed	0
Westlake Fire Department (Pop Up)	Closed	Closed	Closed	Closed	Closed	Closed	Closed	0
Shadowbrook Apartments (Pop Up)	50	Closed	Closed	Closed	Closed	Closed	Closed	50
Sleepy Hollow Apartments (Pop Up)	Closed	14	Closed	Closed	Closed	Closed	Closed	14
ILT NRH (Pop Up)	Closed	Closed	47	Closed	Closed	Closed	Closed	47
ILT Arlington (Pop Up)	Closed	Closed	51	Closed	Closed	Closed	Closed	51
McDonald's (Pop Up)	Closed	Closed	Closed	4	Closed	Closed	Closed	4
FW Transitional Care Center (Pop Up)	Closed	Closed	Closed	31	Closed	Closed	Closed	31
Grapevine-Colleyville ISD Wellness Expo (Pop Up)	Closed	Closed	Closed	Closed	Closed	52	Closed	52
Total Per Site	214	161	213	130	279	52	0	1049

The above table provides detailed information regarding the number of COVID-19 vaccines administered at various partnership sites and pop-up sites over the preceding week.

APPENDIX B

Grant Description	County Dept	Awarded	Encumbered or Spent	Funds Received
Funding Awarded – Grant Awards Received from Agencies (Accepted in Court)				
DHHS/HRSA-RW-AIDS Part A COVID-19 Response	Administrator-HIV	$272,626	$272,626	$268,995
DHHS/HRSA-RW-AIDS Part C COVID-19 Response	Administrator-HIV	$137,744	$124,565	$106,704
DHHS/HRSA-RW-AIDS Part D COVID-19 Response	Administrator-HIV	$37,633	$34,010	$32,010
DSHS – HOWPA**	Administrator-HIV	$25,000	$25,000	$25,000
DSHS WIC – COVID-19 Funding Allocation**	Public Health	$43,084	$42,714	$42,714
DSHS-CPS – COVID-19	Public Health	$559,225	$496,912	$479,602
DSHS-CPS – COVID-19	Public Health	$3,013,997	$2,590,869	$1,864,834
DSHS/IDCU - COVID-19	Public Health	$6,254,460	$2,053,444	$993,630
DSHS COVID-19 Vaccination Projects Round 3	Public Health	$12,349,513	$1,663,272	$82,078
UNTHSC – Knowledge-to-Action COVID-19	Public Health	$44,000	$41,220	$38,484
CDC National Initiative to Address COVID-19 Health Disparities	Public Health	$27,241,785	$5,098,819	$394,204
DSHS CDC Co-Ag: Public Health Workforce Funding	Public Health	$1,500,000	-	-
DSHS COVID-19 Vaccination Projects Round 4	Public Health	$14,666,303	$2,435	-
CJD-BJA Coronavirus Emergency Supp Funding Program	Budget/Sheriff	$4,166,506	$4,166,506	$4,166,506
HUD CDBG – CARES	Community Dev.	$6,430,388	$557,069	$112,407
HUD Emergency Solutions Grant (ESG) – CARES	Community Dev.	$3,578,786	$2,326,300	$1,075,423
HUD HOPWA – CARES	Community Dev.	$106,043	$101,754	$4,195
TDHCA CDBG TERAP	Community Dev.	$1,150,787	$124,431	$124,431
TDHCA Emergency Solutions Grant (ESG) -- CARES	Community Dev.	$2,000,000	-	-
TREASURY – Emergency Rental Assistance 1*	Budget/Admin	$24,281,300	$8,165,468	$24,281,300
TREASURY – Emergency Rental Assistance 2*	Budget/Admin	$26,407,662	$34,327	$10,563,065
BJA Coronavirus Emergency Supp Funding Prgm	Budget/Sheriff	$58,008	$58,007	$57,995
HAVA 2020 CARES Act – (20% Match Required)*	Elections	$1,764,171	$1,764,171	$1,764,171
Center for Tech and Civic Life*	Elections	$1,678,523	$1,667,219	$1,666,771
HUD—CARES Act Funding for Section-8*	Housing	$1,929,099	$978,588	$929,650
HUD—CARES Act Funding for Mainstream Voucher Program*	Housing	$229,322	$192,695	$117,063
TOTAL		**$139,925,965**	**$32,582,419**	**$49,191,235**

*Note: Grant funds were received in advance.

**Note: Completed and all funds have been received.

Grants Awarded -- Not Yet Accepted in Commissioners Court				
Grant Description	**County Dept**	**Awarded**	**Encumbered or Spent**	**Funds Received**
FEMA – COVID 2020 (3/1/20 – 6/3/20)	Budget	$2,439,461	$2,439,461	$2,439,461
FEMA – COVID 2020 (9/15/20 – 12/31/20)	Budget	-	$131,536	-
FEMA – VACCINATION (2/9/21– 12/31/21)	Budget	-	$25,000,000	-
TOTAL FUNDS EXPECTED TO BE ACCEPTED		**$2,439,461**	**$27,570,998**	**$27,570,998**
Applications Submitted – Not Yet Awarded by Agency				
Grant Description	**County Dept**	**Awarded**	**Encumbered or Spent**	**Funds Received**
DSHS Advancing Health Literacy	Public Health	$4,000,000	$ -	$ -
NACCHO COVID-19 Prevention & Mitigation Strategies	Public Health	$175,000	$ -	$ -
NACCHO Building Local Operational Capacity for COVID-19	Public Health	$100,000		
CDC Closing the Gap with Social Determinants	Public Health	$125,000	$ -	$ -
CDC Community Health Workers & Resilient Communities	Public Health	$3,000,000	$ -	$ -
TOTAL FUNDS REQUESTED		**$7,400,000**	$ -	$ -

Community Violence Roundtable Overview

November 3, 2021
Facilitated by Innovative Emergency Management (IEM)

Participants

Names	Organization
Katie McCoy, Moderator	IEM
Angel Roebuck, Moderator	IEM
Julie Evans, Presenter	Alliance for Children
Kathryn Jacob, Presenter	SafeHaven of Tarrant County
Katharine Esser, Presenter	The Women's Center
Pastor Rodney McIntosh, Presenter	VIP Fort Worth
Andre Johnson	Tarrant County First Stop Center
Ashley Carr	Houston ISD
Cathy Taylor	Journey4ward
Chelsea Hinman	The Gatehouse
Debbie Musgrave	Mission Arlington
Deborah Caddy	The Women's Center
Ken Shetter	One Safe Place
Lacy Sedgwich	Tarrant County College
Michael Hill	Arlington ISD
Neil Noakes	Fort Worth Police Department
Shellie McMillon	Alliance for Children
Taryn Piatkowski	Community Enrichment Center
Tatum Casey	IEM
Tim Allen	Community Enrichment Center
Tobi Jackson	Fort Worth ISD
Zion Carr	Atatiana Project

Objective

Understand current impacts of the COVID-19 pandemic on community violence, child abuse, domestic abuse, and sexual violence in Tarrant County, and review and discuss recommendations presented to the Tarrant County Commissioners Court for best addressing these issues. Solicit feedback and collect additional recommendations from roundtable participants.

A recording of this session can be found here.

Executive Overview

- Presentations by The Women's Center, SafeHaven, Alliance for Children and VIP Fort Worth to highlight the impacts COVID-19 has had on the rates of community violence, child abuse, domestic abuse, and sexual violence.
- IEM presented the initial findings and near- and long-term recommendations presented to Court.
- Mentimeter session captured feedback on staff makeup for the organizations represented, changes in needs over the last 18 months, prioritization of the proposed programs, and solicitation of additional programs that should be considered
  - Staff Makeup was predominantly mix of paid staff and volunteers
  - Needs identified included:
    - Increase severity of cases seen
    - Delayed access to justice for survivors
    - Increased mental health needs
    - Greater need for financial support for all survivors
    - Financial support for all programs – especially smaller organizations
    - Increased need for legal support for victims
    - Need for virtual technology to support survivors
  - Changes to organizations response:
    - Increased need for services
    - Ability to provide safe, in-person support as well as virtual
    - Virtual services allowed easier access for survivors
    - Provided virtual presentations for parents, reaching a larger audience than if provided in person
  - Prioritized Programs
    - Child Abuse Prevention
    - Domestic Violence Prevention
    - Sexual Violence Prevention
    - Gun Violence Prevention
    - Financial and Legal Support for Survivors
  - Additional recommendations for consideration
    - Focus on multidisciplinary approach to serve victims of abuse and violence
    - Support for offender services
    - Parent Education/Partnering with Faith based
    - More funding for gun violence prevention
    - Program for children who witness violence
    - Second chance programs
    - Research to show effectiveness of services
    - Improved access to victim compensation

Mentimeter Feedback

Question 1

What does your staff makeup consist of?

1	0	9
All paid staff	All volunteers	Mix of paid staff and volunteers

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Question 2

What have you seen change in your community's immediate needs and priorities over the last 18 months?

Increased need for swift access to justice

Increased need for quality staff

Increase need for crisis response to victims at hospitals

Smaller organizations with really good programs need financial support and help with grant funding.

Greater need for all services for survivors of domestic violence and children who witness violence. Specifically greater need for financial support.

We have seen a rise in the severity of child physical abuse as well as a rise in youth suicides.

An increased need for safe and secure shelter for youth

Mental health needs has increased. Our focus has been on physical/health safety due to COVID - and mental health has suffered.

Need for increased legal services to victims - specifically pro-Bono services for protective order support

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Question 2 (cont.)

What have you seen change in your community's immediate needs and priorities over the last 18 months?

Responding to more difficult situations with less staff.

Pivoting to virtual services such as telemental health services, virtual forensic interviews, virtual community education, etc

4,1,2,3

12

Question 3

How has your organizations response to community violence changed during the pandemic?

Numbers have risen exponentially

Incorporation of virtual presentations, which has allowed for a greater reach with busy parents and professionals.

We offer free trauma counseling to victims of crime and the in person visits changed to virtual which actually has helped with victims being able to access services

While we never stopped providing in-person services, we had to create virtual service opportunities and capabilities. Greater focus on sanitation efforts!

Provide virtual services such as telemental health, forensic interviews, community presentations to meet needs of child abuse victims and families

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Question 4

Prioritize Programs

Rank	Program
1st	Child Abuse Prevention
2nd	Domestic Violence Prevention
3rd	Sexual Violence Prevention
4th	Gun Violence Prevention
5th	Financial and Legal Support for Survivors

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Question 5

Are there any other recommendations you would like us to include?

Support for offender services

Include a focus on children who witness violence. They suffer the same long-term harm as child abuse victims and their vulnerability has increased as well during the pandemic.

Victim compensation access improved

Parent EducationPartnering with Faith Based

Focus on a multidisciplinary approach to serve victims of abuse and violence

More funding for gun violence prevention

Second chance programs

Focus on research to show effectiveness of services

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Workforce Development Roundtable Overview
November 15, 2021
Facilitated by Innovative Emergency Management (IEM)

Participants

Names	Organization
Katie McCoy, Moderator	IEM
Angel Roebuck, Moderator	IEM
Tatum Casey	IEM
Dione Sims, Presenter	Unity Unlimited
Marc Thompson, Presenter	Workforce Solutions
Jay McCall, Presenter	Tarrant To and Thru
Alisa Simmons	Arlington NAACP
Andre Johnson	Tarrant County First Stop Center
Carol Klocek	Center for Transforming Lives
William Coppola	Arlington Charities
Craig Hulse	City of North Richland Hills
Cynthia Hames	Junior Achievement of the Chisholm Trail
Eugene Giovannini	Tarrant County College
Faye Beaulieu	
Josh Audi	
Kathleen Barbee	Junior Achievement of the Chisholm Trail
Kathryn Arnold	Pathfinders
Luis Acuna	
Mercedes Bolen	
Nadine Richardson	Catholic Charities
Natalie Young Williams	Tarrant To and Thru
Nina Petty	Texas A & M
Regina Williams	
Stacy Marshall	Southeast Fort Worth, Inc.
Tim Allen	Community Enrichment Center (CEC)

Objective
Provide current impacts of the COVID-19 pandemic on Workforce Development in Tarrant County, as well as the recommendations presented to Court on how to best address these issues. Solicit feedback for the proposed recommendations and collect additional recommendations from roundtable participants.

A recording of this session can be found [here](#).

Executive Overview

- Presentations by Unity Unlimited, Tarrant County Workforce Solutions, and Tarrant To and Thru Partnership
  - During the Q&A section, there was conversation around a cross-functional working group that could invest in skills matching, workforce projections, and create viable solutions to have long term, meaningful impacts for the county around workforce readiness and development
- IEM presented the initial findings and near- and long-term recommendations presented to Court.
- Mentimeter session captured feedback on staff makeup for the organizations represented, changes in needs over the last 18 months, prioritization of the proposed programs, and solicitation of additional programs that should be considered.
  - Attendees were mostly from non-profit organizations
  - Change in Immediate Needs included:
    - Revitalization in hospitality
    - Increased need for additional technical skills and credentials
    - Increased need for businesses to engage with school districts for students to relate how their education translates to the real world
    - Lack of consistent childcare had direct impacts on women's absences from the workplace
    - Increased mental health needs of workers
    - Increased financial crises of lower-income workers
    - Renewed interest and emphasis on entrepreneurship
    - Lack of wraparound services to support workers (i.e. childcare, transportation, etc.)
    - Lack of living wage jobs
    - Lack of flexible systems, including schedules, stackable credentials, skill sets, when flexibility is at the greatest need
    - Increased inclusion
    - High need for frontline employees
    - Need for increased consideration of previously incarcerated individuals
    - Need for case management to assist with housing stability and supportive services
  - Attendees were asked to prioritize the recommended programs:
    - 29% selected College and Workforce Readiness Programs
    - 23% selected technical assistance and entrepreneurship training
    - 17% selected businesses and non-profits
    - 16% selected apprenticeship programs
    - 15% selected incubators and accelerator programs
  - When asked to rate the entrepreneurship support priorities on a scale of 1-5:
    - 3.7/5: Technical assistance for business plan development for businesses in QCTs
    - 3.4/5: Support for accounting and financial management for startups
    - 3.1/5: Technical assistance for minority and women owned businesses
    - 2.8/5: Pivot solutions for sector specifics barriers
    - 2.5/5: Targeted grants for industries disproportionately impacted by COVID-19
    - 2.4/5: Social media training and marketing plan assistance

  - Additional recommendations for consideration:

- Developing internship and career exploration opportunities for younger students
- Business and student families engagement
- Additional opportunities for credentials and pathways to employment
- Money to help small businesses offer support services – mental health and financial services
- Focus on supportive services for workforce and students (i.e. transportation, housing, food, social services, etc.)
- Support for employers to facilitate employee financial coaching programs to make workers more productive
- Support for reducing return to prison through workforce development program that provides a living wage, even while training
- Program for micro-credentials and badges
- Community programs, like VITA that help families build economic assets so they maintain stability and stay employed

Mentimeter Feedback

Question 1

What sector does your organization represents:
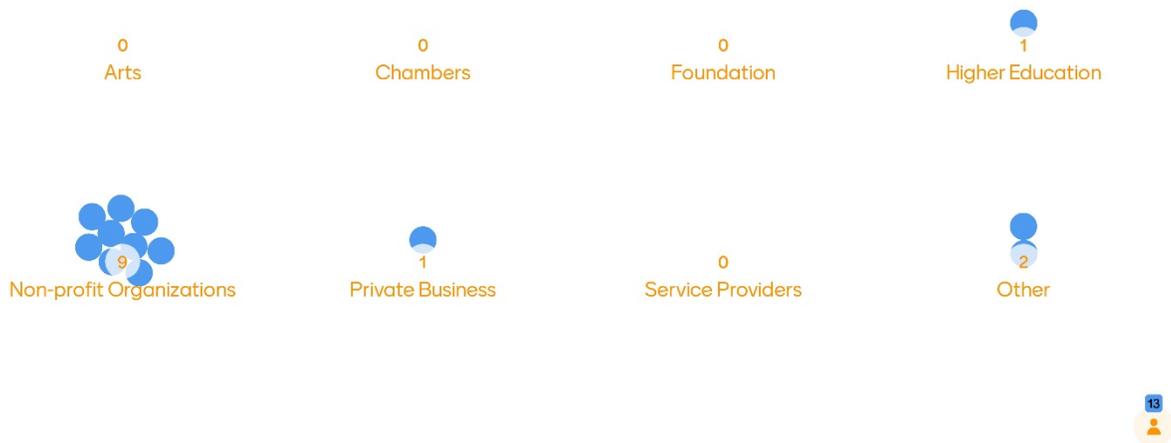
Arts	Chambers	Foundation	Higher Education
0	0	0	1

Non-profit Organizations	Private Business	Service Providers	Other
9	1	0	2

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Question 2

What have you seen change in immediate needs and priorities for the workforce over the last 18 months?

Flexible systems including schedules, stackable credentials, understanding need vs want in your job description to max talent opportunity... etc.

Increased flexibility in work arrangements

Mental health care services for employers by employers, greater flexibility with work hours, work settings

Flexibility in job offers to make relevant to broader group

Case management to assist with housing stability and supportive services needed to access employment

Increased Inclusion

Even though there are jobs because people going back to work slowly, the previousky incarcerated arent given a chance

High need for frontline positions. Everyone looking for labor.Trying to hire upper management positions - pool of candidates small.

Question 2 (cont.)

What have you seen change in immediate needs and priorities for the workforce over the last 18 months?

A revitalization in hospitality, especially restaurants with large wages.

Credentials for new jobs

Finding stable, living wage employment. And employers who actually take care of their staff and let workers feel safe

Need for additional technical skills and credentials.

Inconsistent child care means women have more frequent absences from the workplace, increased mental health needs of workers, more financial crisis of lower-income personnel

Wraparound services to support workers

Increase in business engagement in schools. Students need to see the business community and how their classroom learning applies to the "real world."

Renewed interest/ Emphasis on entrepreneurship.

While employers are struggling to fill positions, there are still not enough living wage jobs.

Question 3

Please Prioritize the following Recommended Programs:

29%	College and Workforce readiness programs
23%	Technical Assistance and Entrepreneurship training
17%	Businesses and non-profits
16%	Apprenticeship programs
15%	Incubators and accelerator programs

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Question 4

Entrepreneurship Support Priorities:

Pivot solutions for sector-specific barriers	2.8
Social Media training and Marking plan assistance	2.4
Support for accounting and financial management	3.4
Targeted grants for industries disproportionately impacted by COVID-19 pandemic	2.5
Technical assistance for business plan development for businesses in qualified census tracts (QCTs)	3.7
Technical assistance for minority and women owned businesses	3.1

3

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Question 5

Are there additional recommendations for workforce development you would like to see considered?

Developing internship and career exploration opportunities for younger students (even starting in elementary schools).

Additional opportunities for credentials and pathways to employment.

A focus on supportive services for workforce development. Things like transportation, housing food, social services etc

Money to help small businesses offer support services - mental health and financial

Business engagement. Student families engagement

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Question 5 (cont.)

Are there additional recommendations for workforce development you would like to see considered?

Money for employers to facilitate employee financial coaching programs to make workers more productive

Use of micro credentials and badges

Ensure there are available child care supports for certificate and education programs.

Maybe spend some funds for management of the collaborative processing. Ie highschool students to tech skills, to business.....

Funding community programs like VITA that help families build economic assets so they maintain stability and stay employed

Childcare, stipend while training, financial capability

Just to make sure that the business sector is included in the process - what do employers need???

Stack credentials and badges

More focus on reducing return to prison through workforce development programs that provide a living wage even while training

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Quality Childcare and Out of School Care Roundtable Overview

November 29, 2021
Facilitated by Innovative Emergency Management (IEM)

Participants

Names	Organization
Katie McCoy, Moderator	IEM
Angel Roebuck, Moderator	IEM
Erika Wolfe	IEM
Kara Waddell, Presenter	Child Care Associates
Catherine Davis, Presenter	Child Care Associates
Carol Klocek	Center for Transforming Lives
Chelsea A. Griffith	Tarrant County Administration
Creas Hatchett	Arlington DFW Child Care Providers Association
Danyell Smith	
Duchess Humphrey	Tarrant County Administration
Jason Ray	Clayton Youth Enrichment
Jerletha McDonald	Arlington DFW Child Care Providers Association
JJ Balderas	
Kecia Mays	Arlington ISD
Lisa Witkowski	Workforce Solutions
Marcelo Cavazos	Arlington ISD
Mike Brown	Fort Worth Metropolitan YMCA
Nicole Allen	Workforce Solutions
Rita Morris	Child Care Management Services
Rose Bradshaw	North Texas Community Foundation
Shon Dorsey	Boys and Girls Clubs
Tobi Jackson	Fort Worth ISD School Board

Objective

Provide current impacts of the COVID-19 pandemic on Childcare and Out of School Care in Tarrant County, as well as the recommendations presented to Court on how to best address these issues. Solicit feedback for the proposed recommendations and collect additional recommendations from roundtable participants.

A recording of this session can be found here.

Executive Overview

- Presentations by Child Care Associates and Center for Transforming Lives
- IEM presented the initial findings and near- and long-term recommendations presented to Court.
- Mentimeter session captured feedback on staff makeup for the organizations represented, prioritization of the proposed programs, and solicitation of additional programs that should be considered.
  - The majority of participants represented Non-Profit organizations, with 0-3 and 3-6 service providers being the next most represented groups
  - The immediate needs ranged from workforce issues to waitlists, increased need for behavioral health support for children, and overall readiness for school in younger children
  - The recommended programs from the interim report were ranked from highest to lowest are, Programs for Children 0-3 Years of Age, Universal Pre-K programs, Out of School Care programs, then Dependent Care Programs
  - When asked about childcare barriers, access to affordable, quality childcare was identified as the greatest barrier
  - Staffing shortages were identified as the greatest challenge for universal pre-k programs
  - The following solutions were provided as options that could be implemented quickly and have significant impacts to the childcare and out of school care issues:
    - Infrastructure for infant and childcare; use of contracts to immediately pay for quality care in high need areas
    - Scholarship/Financial Assistance programming for families
    - Adequate and long-term funding commitments for childcare sites in areas of need
    - Invest in implementation and evaluation studies
  - Additional Recommendations mentioned for consideration:
    - Exclusive supports for family childcare
    - Assist with pay increases where county stipend isn't available

Mentimeter Feedback
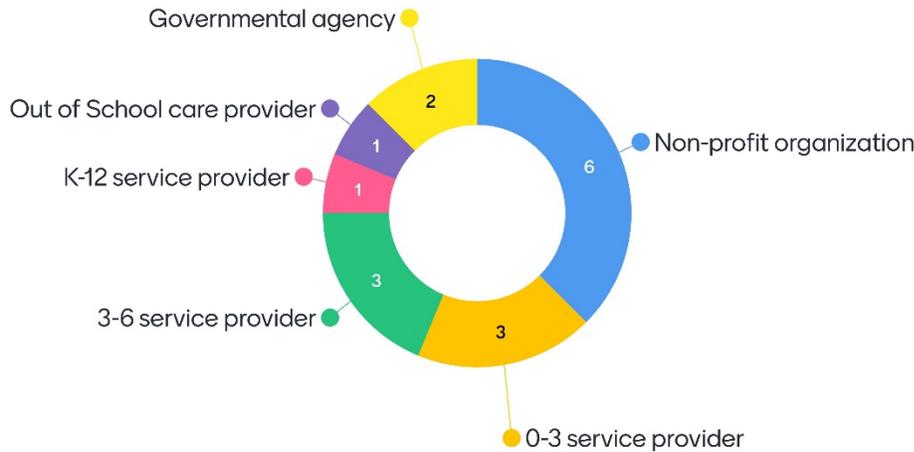
Question 1

Organization Make Up:

Governmental agency
Out of School care provider
K-12 service provider
3-6 service provider
0-3 service provider
Non-profit organization

6 — Non-profit organization
2 — Governmental agency
1 — Out of School care provider
1 — K-12 service provider
3 — 3-6 service provider
3 — 0-3 service provider

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Question 2

What have you seen change in immediate needs and priorities for childcare, out-of-school care, and dependent care since March 2020?

No staff	The need has increased substantially	increased need for behavioral health services for children
Immediate need for compensated, qualified child care educators.	Classroom closures as a result of staff vacancies	Need to help children regulate behaviors and emotions in OST
Business needs for Family Childcare Educators	The change in workforce for ECE.	Closing of classroom or center for covid

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Question 2 (cont.)

What have you seen change in immediate needs and priorities for childcare, out-of-school care, and dependent care since March 2020?

Opportunity to look at our overall infrastructure needs for children 0-5	Equitable wages and opportunities	Inadequate space and staffing issues
Health problems in children are under-addressed (immunizations), but also screening for other health concerns	Center closures in high- poverty, at-risk zip codes	School readiness of children... lower participation in pre-K, child care and other early learning settings
Mental health and well-being for early childhood educators.		

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Question 3

Prioritize Recommended Programs:

1st — Programs for children 0-3 years of age

2nd — Universal Pre-K programs

3rd — Out-of-school care programs

4th — Dependent care programs
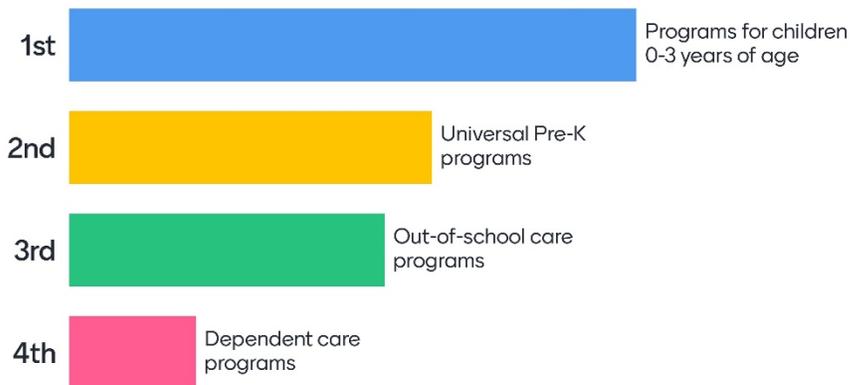
10

Question 4

What are the greatest barriers to childcare within Tarrant County?

Shortage of licensed providers
Lack of Access
Staffing shortages
Access to affordable childcare
Hours of operation
Access to quality childcare
Transportation to childcare

10
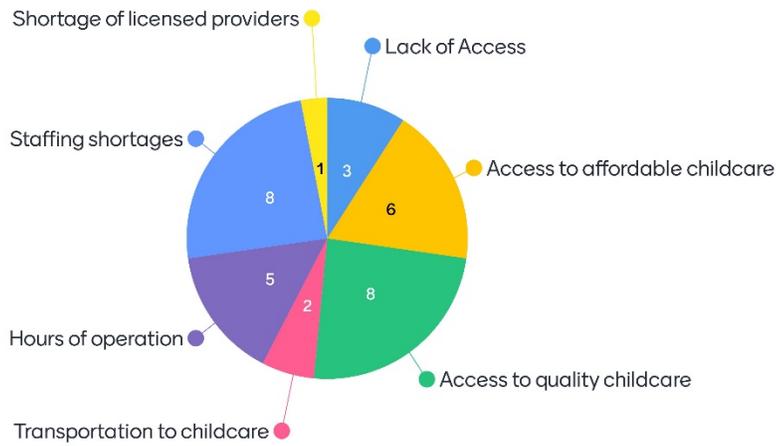
Question 5

What are the greatest barriers to pre-k programs for parents?

28% Staffing shortages
22% Access to affordable program
20% Access to quality program
17% Hours of operation
10% Transportation to pre-k
2% Other

11
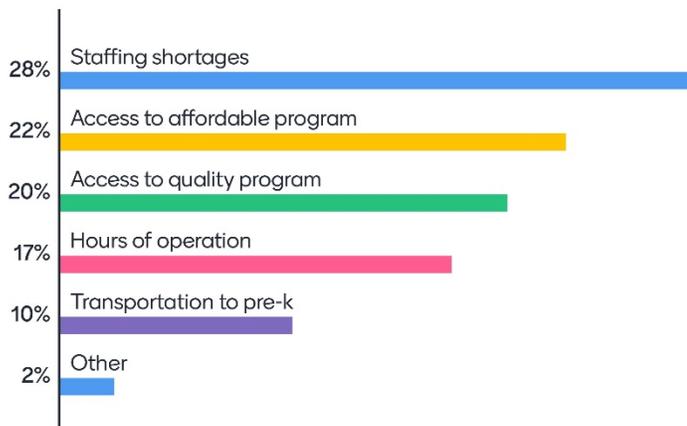
Question 6

What are the greatest barriers to out-of-school care programs?

- Access to affordable programs — 1
- Lack of physical space — 2
- Access to quality programs — 1
- Transportation to and from out of school care — 1
- Staffing shortages — 6

11
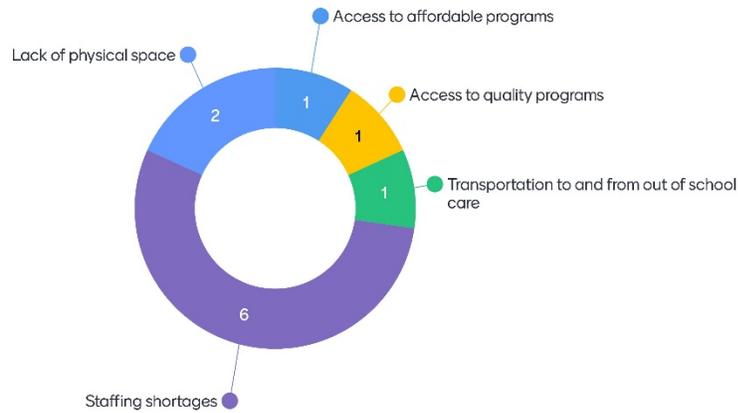
Question 7

What solutions could be enacted quickest with the greatest impact?

| Same solutions for county | Partnership funding opportunities with specific outcomes | Build up infant and toddler infrastructure; use of contracts to immediately pay for quality child care in high need areas. |

| Technical assistance | Infant & toddler infrastructure | Adequate and Long-term funding commitments for child care sites in areas of need. |

| Invest in implementation and evaluation studies | Sustainable infant and toddler system model | Scholarship/Financial Assistance programming for families. |

10

What solutions could be enacted quickest with the greatest impact?

> Building up an early education service center to support coordination of 0-5 services

10 👤

Question 8

Are there additional recommendations for childcare and out-of-school care that you would like to see considered?

> Exclusive supports for Family Childcare

> A visit or discussion with a city/county that has made significant progress in meeting childcare needs with success

> Assist with pay increases where Tex/county stipend isn't available

3 👤

Mental Health Roundtable Overview

December 9, 2021
Facilitated by Innovative Emergency Management (IEM)
Held in person at the Fort Worth Botanic Gardens in conjunction with the Mental Health Connection Leadership Assessment

Participants (list will be updated once received)

Names	Organization
Katie McCoy, Moderator	IEM
Dr. Emily Spence, Moderator	UNTHSC
Virginia Hoft	Mental Health Connection

Objective

Dr. Emily Spence provided an overview of the Interim Report she produced on the impacts of the COVID-19 pandemic. IEM highlighted the recommendations presented to Court on how to best address the issues identified and solicit feedback for the proposed recommendations and collect additional recommendations from roundtable participants.

Executive Overview

- Dr. Emily Spence provided an overview of the Interim Report she produced on the impacts of the COVID-19 pandemic on the Mental Health Community
  - Participants broke into groups to review and discuss the findings of the report
- IEM presented an overview of the Tarrant County Needs Assessment process, Interim Report and Initial Recommendations presented to the Court, and solicited feedback using Mentimeter.
- The Mentimeter feedback consisted of organization make up, prioritization of the recommended programs, prioritization of solutions in: service coordination and centralized services, workforce development, and infrastructure.
  - Most participants represented non-profit organizations, with some participation from hospital systems, independent service providers, and governmental agencies
  - The prioritized programs were rated from 1 to 3 as follows:
    - Service navigation programs for at-risk families with children aged 0-18
    - Mental health awareness and early intervention program for school-aged children
    - Partnership with law enforcement to mee the mental health needs for individuals with behavioral health issues
  - Prioritized solutions for service coordination and centralized services:
    - Mental health urgent care center
    - Navigation services to support continuum of care
    - Trauma center with co-located services
      - The conversation around these solutions led to the three solutions being streamlined to two solutions.

- - The first being a Crisis Assessment Center for initial intake, assessment, and referral of patients of all ages
  - The second being a pediatric facility focused on 30-60 day stays for children exiting trafficking, those whose parents are not prepared to bring them back to the home, and runaways, to name a few.
- Prioritized solutions for workforce development:
  - Funding for additional staff
  - Training partnership with universities
  - Tuition dismissal for mental health credentialed individuals
    - The conversation regarding these solutions focused on expanding and reworking some of the solutions, including:
      - Funding for current staff for additional pay or incentives
      - Training for comprehensive assessment on intake
      - Allocate funding for evaluation and oversite of new graduates during their licensure timeframe.
- Prioritized solutions for infrastructure:
  - Support services for small organizations
  - Shared technology and data systems
    - The conversation focused on potentially creating a singular support function to assist with human resources, billing, etc for small organizations
    - The conversation also included working to identify technology and data systems to be shared across systems and providers to better support patients
- Additional program recommendations:
  - Capacity and workforce coordination
  - Funding for midlevel providers to see clients and have clinical supervision
  - Prevention life skills programs for youths
  - Funding to upgrade facilities to address COVID risks like air filtration systems
  - Expand Tchatt program to smaller agencies for access
  - Access to free or low-cost training for providers that serve the same population but are not experts in mental health
  - Crisis Assessment Center
  - Substance Abuse Treatment
  - Unified Assessment accepted by all major organizations
  - Call center with trained licensed professionals to help short term (30-45 days) to provide case management and connect them with local partners
  - Collaborative, multiagency release of information to assist clients receiving services in a streamlined manner
  - Community level mental health
  - Workforce development for future leaders
  - Community awareness campaigns

Mentimeter Feedback

Question 1

Organization Make Up
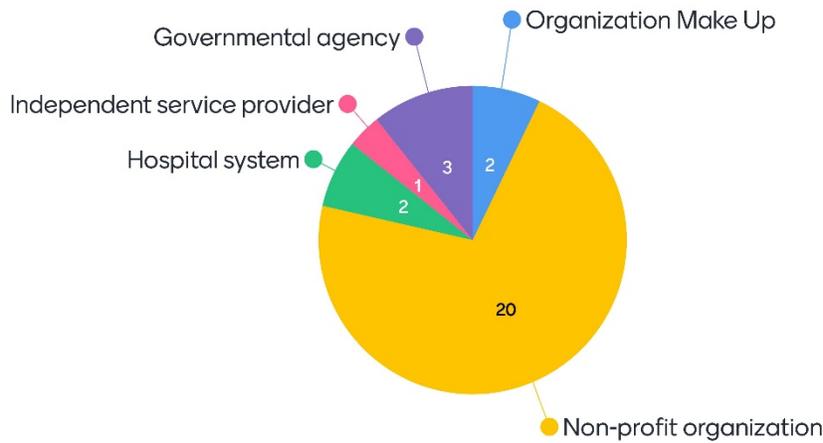
Question 2

Prioritize Recommended Programs

1st — Service navigation programs for at-risk families with children aged 0-18

2nd — Mental health awareness and early intervention program for school-aged children

3rd — Partnership with law enforcement to meet the mental health needs for individuals with behavioral health issues

Question 3

In Service Coordination/Centralized Services, prioritize the following solutions:

Rank	Solution
1st	Mental health urgent care center
2nd	Navigation services to support continuum of care
3rd	Trauma center with co-located services

31

Question 4

In the Workforce Development Focus Area, prioritize the following solutions:

Rank	Solution
1st	Funding for additional staff
2nd	Training partnership with universities
3rd	Tuition dismissal for mental health credentialed individuals

31

Question 5

In the Infrastructure Focus Area, prioritize the following solutions:

Rank	Solution
1st	Support services for small organizations
2nd	Shared technology and data systems

30 👤

Question 6

Are there additional program recommendations you would like to see considered?

- Capacity and work force are related and need system coordination Our region is growing and we need to acknowledge issues today will increase

- Funding so Midlevel providers can see clients and have clinical supervision covered

- We need prevention life skills programs for youthNeed funds to upgrade facilities to address Covid risk like air filtration systems

- Expand tchatt program to smaller agencies for access to psychiatric eval

- The focus of the interim report seemed to be mostly around adult criminal Justice .

- Access to free or low cost training for providers that serve the same population but are not experts in the mental health field

- Crisis Assessment Center.Substance Abuse Treatment

- We need to bring more folks to the table. Who outside of the mental health arena can help with our plan? Tech, legal, real estate/development, etc...

- Leadership training.

19 👤

Are there additional program recommendations you would like to see considered?

Unified Assessment accepted by all major organizations; super center to bridge gaps; synergy so all organizations can work together better; system navigators; the "super" center could include trauma services long-term also or connect gap. Technology

1. Shared Therapist, Nurse, Psychiatrist, PNHMP PRN pool... to cover absences due to illnesses."

a call center with trained licensed professionals to help short term 30-45 days to provide Case Management and Connect them with local providers

Collaborative, multiagency Release of Information to assist Clients in getting services in streamlined manner

A community level mental health / IDD sequential intercept model assessment. Could split up for youth / adults.

Workforce development for future leaders so they can work together similar to how all tenured leadership from all systems of care work together.

Report needs to reflect the significance of SUD services. Prevent programs. Everything is focused downstream.

Prevention vs reaction

Community awareness campaigns. Many families don't know what to look for or realize when a family member is experiencing a mental illness or emotional disturbance

19

Are there additional program recommendations you would like to see considered?

Thoughtful look at how mental health impacts our community

19