

# Vision

Transformed Youth  
Reduced Juvenile Delinquency  
Safe Communities

# Mission

To practice developmentally oriented probation strategies, commit to principles of restorative justice, support public safety and provide services that promote positive youth development.

# Core Values

**RESPECT:** We honor and act with sensitivity to racial, ethnic, and cultural life experiences, cultivating a professional and connected work environment that values everyone.

**EXCELLENCE:** We model professional excellence with the intentional pursuit of achieving the highest degree of quality.

**INNOVATION:** We implement strategies to reduce recidivism which are evidence based, data driven or research supported. We believe that change is constant and to remain relevant we must constantly improve to meet the changing needs of our youth. We are open to ideas that challenge conventional views and drive innovation.

**PARTNERSHIPS:** We prioritize engagement with families and collaboration with service providers and other stakeholders to provide resources and services that promote positive youth development.

**RESTORATIVE JUSTICE:** We use restorative practices as a framework for building community, responding to victims of juvenile crime, while addressing challenging behavior through developmentally appropriate offender rehabilitation.

**SERVICE TO THE COURT:** We serve the Court and execute its orders with the highest degree of ethical and professional standards while fostering a collaborative and dynamic working relationship with youth, families, victims, and our community.

**DEVELOPMENTAL APPROACH:** We embrace an approach to juvenile justice that recognizes the unique needs, capacities and contexts of adolescents and responds to delinquent behavior in ways that promote healthy, pro-social development and long-term success.