

Civil Rights & Discrimination Research Guide

Overview

This research guide includes information and resources on civil rights and discrimination. The rights granted to every citizen of the United States by the Constitution and all its amendments are known as civil rights. (*Black's Law Dictionary*) Multiple types of discrimination are discussed: age, sex, color, racial, national origin, religious, and disability. The resources listed below are not exhaustive and may not include the most up-to-date information. It is for information purposes only and should not be construed as legal advice or act as the substitute for legal counsel.

Statutes and Codes

State Laws

Texas Statutes Online www.statutes.capitol.texas.gov

Texas Human Resources Code

- §121.001 *et seq.* (Disabled)
<https://statutes.capitol.texas.gov/Docs/HR/htm/HR.121.htm>

Texas Labor Code

- §21.001 *et seq.* (Employment)
<https://statutes.capitol.texas.gov/Docs/LA/htm/LA.21.htm>

Texas Property Code

- §301.001 *et seq.* (Housing)
<https://statutes.capitol.texas.gov/Docs/PR/htm/PR.301.htm>

Federal Laws

Civil Rights Act of 1964 (GovInfo)
<https://www.govinfo.gov/content/pkg/COMPS-342/pdf/COMPS-342.pdf>

Age Discrimination in Employment Act (ADEA)
<https://www.eeoc.gov/statutes/age-discrimination-employment-act-1967>

American with Disabilities Act of 1990 (ADA)
<https://www.ada.gov/>

Rehabilitation Act of 1973
<https://www.eeoc.gov/statutes/rehabilitation-act-1973>

Fair Labor Standards Act of 1938 (FSLA)
<https://uscode.house.gov/view.xhtml?path=/prelim@title29/chapter8&edition=prelim>

Equal Pay Act of 1963 (EPA)
<https://www.eeoc.gov/statutes/equal-pay-act-1963>

Family and Medical Leave Act of 1993 (FMLA)
<https://www.dol.gov/agencies/whd/fmla/laws-and-regulations>

Employee Retirement Income Security Act of 1974 (ERISA)
<https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/erisa>

Occupational Safety and Health Act of 1970 (OSHA)
<https://www.osha.gov/laws-regs>

National Labor Relations Act (NLRA)
<https://uscode.house.gov/view.xhtml?path=/prelim@title29/chapter7/subchapter2&edition=prelim>

Government Employee Rights Act of 1991 (OWBPA)
<https://uscode.house.gov/view.xhtml?path=/prelim@title42/chapter21/subchapter6&edition=prelim>

42 USC Sections 1981 and 1983
<https://uscode.house.gov/view.xhtml?path=/prelim@title42/chapter21&edition=prelim>

Secondary Resources in Print

Texas Employment Law KFT 1534 .A9T4

- Vol. 1, Part V. Discrimination in Employment
 - Ch. 17 Employment Discrimination Law
 - Ch. 18 Texas Commission on Human Rights Act
 - Ch. 19 Sex Discrimination
 - Ch. 20 Sexual Harassment
 - Ch. 21 Disability Discrimination
- Vol. 2, Part V. Discrimination in Employment
 - Ch. 22 Race Discrimination
 - Ch. 23 Age Discrimination
 - Ch. 24 Discrimination Based on National Origin, Religion, and Other Grounds
 - Ch. 25 Family and Medical Leave Act
 - Ch. 26 Retaliation
 - Ch. 31 Discrimination Claims Under Labor Code Chapter 451

Texas Litigation Guide KFT 1730 .T4

- Vol. 13, Ch. 203A Employment Litigation
- Vol. 15, Ch. 234 Credit: Reporting and Discrimination
- Vol. 21, Ch. 340 Workers' Compensation §340.42 Wrongful Discharge or Discrimination Suit Against Employer

West's Legal Forms KF 170 .W4

- Vol. 6 §176:18 ERISA, Sex Discrimination Rules
- Vol. 6A §188:6 Sex Discrimination, Disability Income Plans
- Vol. 24A §3:1 et seq Employment Discrimination
- Vol. 24A §3:12 Religious Discrimination
- Vol. 24A §3:15 Age Discrimination in Employment Act
- Vol. 24A §3:25 Sexual Harassment, Employment, Handbook Policy

American Jurisprudence Legal Forms KF 170 .A542

- Vols. 45A, 45B, 45C Job Discrimination

Restatement of the Law - Employment Law KF 3319 .R474

- Ch. 5 The Tort of Wrongful Discharge in Violation of Public Policy

Litigating Sexual Harassment & Sex Discrimination Cases KF 3467 .L43

Civil Rights and Civil Liberties Litigation: The Law Section 1983 KF 1325.C58N34

Section 1983, Sword and Shield: Civil Rights Violations KF 1325.C58 S42

State & Local Government Civil Rights Liability KF 1325.C58 B63

West's Texas Digest KFT 1257.W48

- Vols. 8B, 8C, 8D, 8E, 8F, 8G Civil Rights

Civil Rights Actions KF 4746.5.C66

Federal Civil Rights Acts KF 4749.A745

Civil Rights in the Workplace KF 3464.P48

Emerson, Haber, and Dorsen's Political and Civil Rights in the United States KF 4748.E5

Texas Torts and Remedies KFT 1395.T49

- Vol 4:62 Civil Rights

Federal Procedure (Lawyer's Edition)

- Vol. 6 Civil Rights

Federal Procedural Forms KF 8836.F4

- Vol. 5, Ch. 10 Civil Rights

ERISA Practice and Litigation KF 3512.A6 P65

- Ch. 5.6 Statutory Provisions-Civil Remedies-Penalties

First Amendment Law Handbook KF 4770.S9 2004-2009

The Legal Rights and Responsibilities of the First Amendment's Religious Liberty Clauses KF 4783.A75 S7

Pattern Cross-Examinations REF KF8920 .S56

- Ch. 10 Cross-Examination in Civil Rights Cases (Actions Based on Violation of 42 U.S.C. §1983)

CLE Materials

Advanced Government Law KFT 1399.G6

- 2018 Ch. 16 How to Plead a § 1983 Case

Government Law 101 KFT 1631 .G69

- 2020 Ch. 7 What's the Difference Between 1983 and the Tort Claims Act?
- 2019 Ch. 8 §1983 Liability

Suing and Defending Governmental Entities Boot Camp KFT 1399.A75S73

- 2005 Ch. 9 Warning: The Red Flags of Section 1983

Bill of Rights Course KF 4744.S7

Employment Law 101 KFT 1531 .A75 E46

- 2022 Ch. 3 The Five Ws (and One H) of Workplace Discrimination and Retaliation Law

Online Resources

Civil Rights Complaints Northern District of Texas (USDOJ) <https://www.justice.gov/usao-ndtx/civil-rights-complaints>

Civil Rights Division of the U.S. Department of Justice (USDOJ) <https://civilrights.justice.gov/>

The Civil Rights Act of 1964: An Overview (Congressional Research Service) <https://fas.org/sgp/crs/misc/R46534.pdf>

Civil Rights Enforcement (City of Fort Worth) <https://www.fortworthtexas.gov/departments/diversity-inclusion/civil-rights-enforcement>

How to Submit an Employment Discrimination Complaint (Texas Workforce Commission) <https://www.twc.texas.gov/jobseekers/how-submit-employment-discrimination-complaint>

I want to remove a discriminatory provision from a deed (Texas Law Help)

<https://texaslawhelp.org/guide/remove-discriminatory-deed>

Civil Rights (United States Attorney's Office)

<https://www.justice.gov/usao-ndtx/civil-rights-complaints>

NAACP Fort Worth: File a Complaint

<https://naacpfwtc.org/file-a-complaint/>

Non-Prisoner Complaint for Violation of Civil Rights (US Courts)

https://www.uscourts.gov/sites/default/files/complaint_for_violation_of_civil_rights_non-prisoner.pdf

Texas Civil Rights Project www.txcivilrights.org
(TCRP files cases that affect the civil rights of large numbers of people and cannot take on cases involving a dispute between individual parties.)

Legal Assistance

Legal Lines – Ask Attorneys simple legal questions (free service)

- Tarrant County LegalLine Sign-up

<https://www.tarrantbar.org/>

- Dallas County LegalLine Sign-up

<https://www.dallasbar.org/index.cfm?pg=legalline>

Tarrant County Bar Association Lawyer Referral Service: 817-336-4101 (\$20 for the first 30 minutes)

