

# The Henderson

April 2018

A Tarrant County Sheriff's Office Community Publication

## Letter from the Sheriff

### PROTECT AND SERVE

Our mission is to

**PROTECT** by courageously standing

between evil and good with honor

while we strive to **SERVE** with respect,

always putting others before self.

### HELOS

#### Our 5 Core Values

#### H- Honorable Character:

Doing what is right, even when nobody is looking

**E- Empowerment:** Everything begins with mutual trust and respect

**L- Lead:** We all must lead and serve with competency, consistency, and transparency

**O- Our Team is Our Priority**

**S- Strive for Excellence:** We must strive for excellence, honor, and integrity in everything we do



Often on New Year's Day, resolutions are made...and then fall apart. Luckily, in nature, spring is a time for renewal. I challenge you to renew your goals and realign your focus on them. During this spring, let's also renew our focus on the important tasks we have on hand at the TCSO. Reflect on what our goals are and ask ourselves the best way to achieve them. At TCSO, it's often through teamwork.

That is especially true in regards to our upcoming Jail Inspection. As we expect the Jail Commission in the next 90 days, I am confident that we are prepared. Jail standards are based on the minimum requirements. We are not minimum people. We strive for excellence and thus far surpass the minimum. I look forward to a good report.

Always at your service,  
Sheriff Bill E. Waybourn

### 1st Quarterly Award of Excellence

**Terry Parsons**

**Valerie Bryant**

**Horatio White**

**Maria Gonzalez**

**Elizabeth Jones**

**James Allred**

*The Quarterly Award of Excellence recognizes 6 employees every 3 months for their great work ethic, attitude, team spirit, and dedication.*

**Congratulations to our recipients!**

# Cadets Enter the Police Academy



***The Cadets on their first day.***

Over the past few weeks, a large number of Tarrant County Sheriff's Office employees participated in the Cadet Selection Process. The process comprised of three phases: a written examination, physical ability test, and appearance before an interview panel. There were over 150 applicants who competed in the process which resulted in an eligibility list of the top 15 applicants.

On March 26<sup>th</sup>, the top 5 applicants from the Cadet Eligibility List began their journey to become Tarrant County Deputies by entering the Basic Peace Officer Academy. Over the next 19 weeks, Cadets Austin Hartis, Amy Frerichs, Kent Williams Jr., Andrew Archer, and Charles Brogdon III will receive extensive training on Texas laws, arrest procedures, criminal investigations, firearms training, patrol tactics, emergency vehicle operations, and physical fitness. Following their graduation from the Basic Peace Officer Academy, these cadets will enter an extensive and demanding field training program in the Patrol Division.

Overall, these five cadets come from a variety of backgrounds and experience. Combined, they amass over 18 years of service to the Sheriff's Office, three are veterans of the United States military and two were most recently working as Tarrant County Dispatchers. We would like to pause for a moment to recognize their accomplishment and selection to attend the Basic Peace Officer Academy. As they embark on a new chapter in their careers, we wish them well and look forward to their graduation as Texas Peace Officers, and Deputies for the greatest Sheriff's Office in the state.



## Cadet Dunham

Captain Dunham has over twenty years of experience in Confinement and currently works in the Inmate Services Office. Traditionally, TCSO has sent Detention Officers or Dispatchers to the Police Academy, but moving forward we will try to send one supervisor to the Academy due to it being a great opportunity to continue to build one's knowledge of all things law enforcement.

## Behind the Scenes

Some behind the scenes photos of Sheriff Waybourn recording his latest video that is available for all employees at TCSO to watch. If you're in the jail, try using the closed captioning button in the lower right hand corner of the video to read what the Sheriff is saying.



# Spotlight on our Records Division!

Most don't think about how much paperwork is involved in law enforcement, but it's on the minds of our Records Division on a daily basis. Our Records Division processes and manages reports, court orders, and requests for records. They filed 78,107 records last year and completed 7,429 walk-in requests for records. In 2017, they fulfilled an average of 75 record requests daily from the public and outside government agencies. TCSO would like to especially highlight the Records Division's awesome interaction with the public. No matter how many phone calls and requests they receive from the public they take the time to speak with each individual and explain how to receive files and reports.



*In 2017, Records scanned 440,733 documents, made 2,707 copies of various digital media, and received 17, 232 requests for law enforcement information.*

## Inmate Services Holds Graduation

On March 21st, the Inmate Services and Chaplain's Office held a graduation for five inmates that successfully completed their High School Equivalency. This was the first time in TCSO history that a graduation was held after the completion of this certificate.



Have something to say? Then say it! The Henderson loves feedback! Email us at [SONewsletter@tarrantcounty.com](mailto:SONewsletter@tarrantcounty.com) or contact the editor at [ladubois@tarrantcounty.com](mailto:ladubois@tarrantcounty.com). TCSO is also on Facebook and Twitter.