



**Tarrant County Sheriff's Office**  
**Training Division**  
1500 Circle Drive  
Fort Worth, Texas 76119  
Main number: 817-531-7634



## **Hiring Disqualifiers**

The following MAY be grounds for disqualification:

1. Felony or class A misdemeanor conviction, including deferred adjudication, is a **permanent** disqualifier
2. Class B misdemeanor conviction, including deferred adjudication, within **10 years** from date of application. (Unless domestic violence = **permanent**)
3. Class C misdemeanor domestic violence convictions, including deferred adjudication, is a **permanent** disqualifier.
4. Presently under indictment, protective order, or investigation for any crime
5. 3 or more hazardous-moving violations within 1 year from date of application
6. 3 or more at-fault collisions within the past 2 years from date of application
7. Driver's License suspension within the past 3 years from date of application
8. Offensive tattoos or non-offensive tattoos on the sides of the neck, front of the neck, or face.
9. Drug use is not automatically a permanent disqualifier. Disqualification depends on many factors including the substance use, age at time of use, and frequency of use. Below are general disqualifiers for illegal drug usage:
  - a. Marijuana use within **6 months** from date of application
  - b. Selling marijuana within **10 years** from date of application
  - c. Illegal controlled substance use or dangerous drug use within **10 years** from date of application.
  - d. Hallucinogen use within **15 years** from date of application
  - e. Selling illegal controlled substance or dangerous drugs is a **permanent** disqualifier
10. Having had a law enforcement or jailer's license revoked or suspended by a final order, or having voluntarily surrendered a license to avoid suspension
11. Dishonorable discharge from the military
12. Delinquent child support payments-unless applicant provides proof of payment plan in compliance.

13. Delinquent taxes

14. Membership or affiliation in a subversive or extremist organization

15. Any intentional falsification during the hiring process

**Note: Exceptions may be granted on a case-by-case basis by the Academy Captain in consultation with the Academy Chief Deputy.**